



Ruby Enterprise

Specialized in Heavy Equipment Erection / Alignment Static, Rotary Piping, Structural Fabrication & Erection, Labour Suppliers & Civil Construction Etc.

Contact Us: House No. 494, Block No. 7, Bharat Colony, Aliwal Road, Batala Distt. Gurdaspur - 143 505 (Pb.)
E-mail: rubyenterprise02@gmail.com / info@rubyent.in - **Website:** www.rubyent.in
(R) 01871-223087, (M) 99742-07261, (M) 98987-92089, (M) 90965-64801



OUR CUSTOMERS





Ruby Enterprise

Specialized in Heavy Equipment Erection / Alignment Static, Rotary Piping,
Structural Fabrication & Erection, Labour Suppliers & Civil Construction Etc.

INTRODUCTION

The Ruby can be described as a 'specialist of the Extra-ordinary'

Our activities are, Erection of the Heavy & Super Heavy Equipment with following all the procedure of client & according to all the safety skill of the client.

We are expert doing all the critical work with proper planning and by the procedure of client with the all safety activities.

We are doing all type of Structure fabrication, Assembly & Erection Work by following all the HSE & Quality as per client norms. We are doing Precast Erection jobs like, H-Frame Erection, Cooling Tower Erection etc.

We are also doing Pipe Fabrication & Erection jobs. Furthermore we are also doing Crane Assembly and Dismantling job Sarens Crane 3200-MT, PTC 2200-MT Crane & many other cranes.

Ruby's Success: its spirit of enterprise

Because of permanent focus on the future, we have a highly skilled screw and highly skilled technician and highly qualified engineer to satisfy the often "extra-ordinary" needs of our client in all the aspect.

With the opening of the borders, we initiated the Indian market with a lot of self-confidence. It brought our company an explosive growth in Indian market in all boundaries of our work.

Prevention and security are priorities to Ruby's. We'd "better be safe than sorry", when it comes to personal injuries and damage to material or the environment.

Ruby's has set the example to its competitors and still takes the premium position in this field.

Vision and expertise: that is what made Ruby's, a Flemish family business; evolve into a nationwide group. We build our future on the foundations on hard work and dedication

Customer Satisfaction is our single motto and we as 'The Rubys' continuously thrive to stand by it and follow it in our each and every endeavour.



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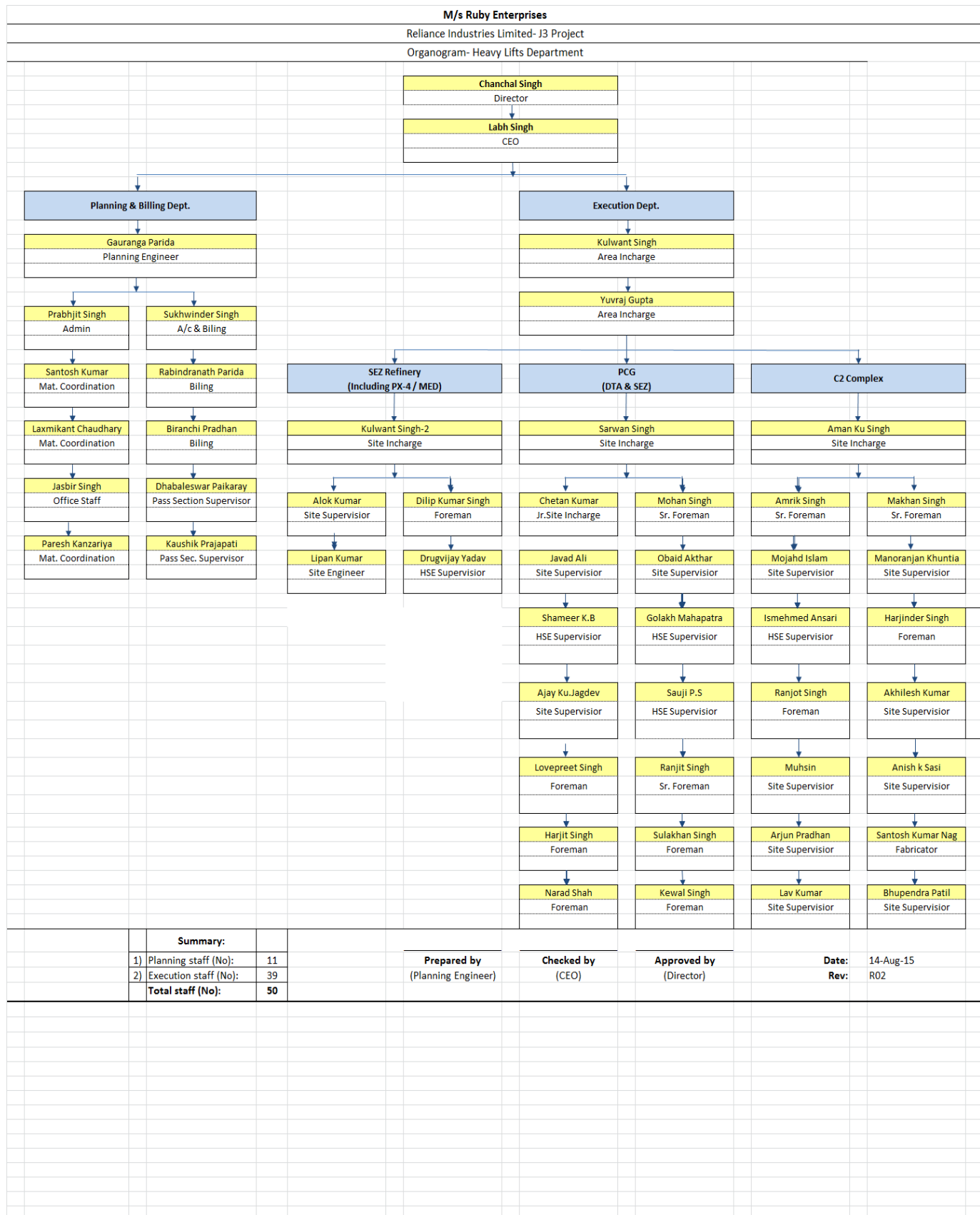
COMPANY PROFILE

1. Name of the Company : Ruby Enterprise
2. Owner Name : Mr. Chanchal Singh
3. Registered Office Address : 494, Block No.7, Bharat Colony, Aliwal Road
Batala,
Dist.: Gurdaspur – 143505 (pb.)
4. Contact Person : Mr. Chanchal Singh - 09974207261
Mr. Labh Singh – 09898792089
5. Email ID : rubyenterprise02@gmail.com
6. Special Status : Specialized in Heavy Equipment/ Erection
Alignment Static, Rotary Piping, Structural
Fabrication & Erection, Labour Suppliers and
Civil Construction Etc.
7. Regional Office : Survey No.77, Jankhar Nr .Maruti
Showroom, Padana Patia , Po.Padana
Khambhalia Highway,
Tal. Lalpur , Dist. Jamnagar – 361004 (Guj.
8. Last 1 years Turn Over : Above 20 Crores
9. PAN NO. : AWDPS3645Q
10. Service Tax No. : AWDPS3645QST001
11. Labour License No For Reliance : ALC/ADP46 (349)/2010&434/2012



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GOVERNMENT AUTHORIZATIONS

Superintendent of Service
Service Tax Range,
Pritam Chamber, P. N. Marg,
Opp. M. P. Shah Medical College
JAMNAGAR 361 006

CENTRAL BOARD OF EXCISE AND CUSTOMS				
Ministry of Finance - Department of Revenue				
FORM ST-2				
Shri/Ms. RUBY ENTERPRISES, 102, DWARKADHISH COMPLEX, NEAR ANANDI COMPLEX, MOTI KHAVDI, JAMNAGAR-361140 having undertaken to comply with the conditions prescribed in Chapter V of the Finance Act, 1994 read with the Service Tax Rules, 1994, and any orders issued thereunder is hereby certified to have been registered with the Central Excise Department. The Service Tax Code and other details are mentioned hereunder.				
Name :	RUBY ENTERPRISES			
Address :	102, DWARKADHISH COMPLEX, NEAR ANANDI COMPLEX, MOTI KHAVDI, JAMNAGAR-361140			
PAN No :	AWDPS3645Q			
Name as in PAN :	CHANCHAL SINGH			
Nature of registration :	Registration of a single premise			
Service Tax Code(Registration Number) :	AWDPS3645QST001			
Taxable services :	Manpower recruitment/supply agency service, Cargo handling service, Maintenance or repair service, Erection, commissioning and installation Service, Construction services other than residential complex, including commercial/industrial buildings or civil structures			
ADDRESS OF BUSINESS PREMISES				
Name Of Premises/Building :	102			
Flat / Door / Block No :	NEAR ANANDI COMPLEX			
Road / Street / Lane :	DWARKADHISH COMPLEX			
Village / Area / Lane :	MOTI KHAVDI			
Block / Taluk / Sub-Division / Town :	JAMNAGAR			
Post Office :	-			
City / District :	JAMNAGAR			
State / Union Territory :	GUJARAT			
PIN :	361140			
Phone Number-1 :	9898792089			
Phone Number-2 :				
Fax Number-1 :				
Fax Number 2 :				
Premises Code :	1700020001			
This Certificate is issued incorporating the changes intimated by the applicant and the previous certificate of registration bearing Registration NumberAWDPS3645QST001 issued on 27/11/2012 stand cancelled.				
Sl No	Types of Services	Accounting Codes		
		Tax Collection	Other Receipts (Interest)	Penalties
1	Manpower recruitment/supply agency service	00440060	00440061	00441311
2	Cargo handling service	00440169	00440190	00441348
3	Maintenance or repair service	00440215	00440246	00441388
4	Erection, commissioning and installation Service	00440233	00440234	00441376
5	Construction services other than residential complex, including commercial/industrial buildings or civil structures	00440290	00440291	00441399
CESSES				
1	EDUCATION CESS	00440298	00440299	00441488
2	SECONDARY AND HIGHER EDUCATION CESS	00440426	00440427	00441487
Note :				
1. In case the registrant starts providing any other taxable service other than those mentioned above, he shall int-				





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GOVERNMENT OF INDIA
MINISTRY OF LABOUR
OFFICE OF THE LICENSING OFFICER UNDER CONTRACT LABOUR (R&A) ACT, 1970
& ASSISTANT LABOUR COMMISSIONER (CENTRAL), ADIPUR (KUTCH)
STAFF CLUB, NEAR KPT HOSPITAL, KANDLA PORT COLONY, GOPALPURI, GANDHIDHAM (KUTCH) - 370 240

No. ALC/ADP/L: 434 /2012
Date: 21 /11/2012

Fees paid Rs. 38.00
Security Deposit Rs. 3150.00

Rs. 18000/-

LICENCE

Licence is hereby granted to M/s. RUBY ENTERPRISE, THROUGH MR. CHANCHAL SINGH, PROPRIETOR, H. NO. 494, BLOCK NO. 7, BHARAT COLONY, ALIWAL ROAD, BATALA, DIST. GURDASPUR - 143 505 under Section 12(1) of the Contract Labour (Regulation & Abolition) Act, 1970 subject to the conditions specified in Annexure. (Page 2).

This licence shall remain in force till 20 /11/2013

This licence is for doing the work of OCCASIONAL ERECTION WORK OF RELIANCE OWNED EQUIPMENT AT RELIANCE INDUSTRIES LTD. SITE, MOTI KHAVDI, DIST. JAMNAGAR, UNDER CONTROL AND AUTHORITY OF SR. VICE PRESIDENT, RELIANCE INDUSTRIES LTD., MOTI KHAVDI, DIST. JAMNAGAR.



(INDRAJIT SINHA)
Assistant Labour Commissioner (C)
ADIPUR (KUTCH)

RENEWAL

(RULE 29)

Date of Renewal	Fees paid for renewal	Date of Expiry	Signature
28/10/2013	Rs. 47=00	20/11/2014.	A. L. C. (C), ADIPUR
28/10/2014	Rs. 375=00	20/11/2015	A. L. C. (C), RAJKOT
/ /		/ /	
/ /		/ /	A. L. C. (C), RAJKOT
/ /		/ /	
/ /		/ /	

ANNEXURE

- The Licence shall be non-transferable.
- The number of workmen employed as contract labour in the estt. shall not, on any day, exceed 35 (THIRTY FIVE ONLY)

Licence is amended on 2 MAR 2013
for employing 120 more workers
i.e. maximum 355

Licence is amended on 2/4/14
for employing 200 more workmen
i.e. maximum 235

- 2 -



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Regd. A/D Post
Tele. No. 0281- 2446911



Government of India
Ministry of Labour & Employment
Office of the Assistant Labour Commissioner (Central), Rajkot
KOTHI COMPOUND, RAJKOT-360001

No.ALC/RJT/46(349)/2010

Dated: 10.09.2015

To,
M/s. Ruby Enterprise,
Rep. through Shri Chanchal Singh – Proprietor
H. No. 94, Block No. 7,
Bharat Colony, Aliwal Road,
Batala – 143 505
Dist. Gurdaspur (Punjab)

Sub:-The Contract Labour (Regulation & Abolition), Act-1970 & Central Rules-1971- Application for **RENEWAL** of Licence for the work "**Occasional Erection work of Reliance owned Equipments**" IN THE ESTABLISHMENT OF "Sr. Vice President, Reliance Port & Terminal Ltd., Vill. Sikka Dist. Jamnagar

Ref:- Your application dated: 07.09.2015 (Received in this office on 08.09.2015)

Dear Sir,

With reference to your above referred application I am sending herewith Licence bearing No. **ALC/RJT/46(349)/2010** dated **13.10.2010** duly **RENEWED** for the above mentioned work which is valid up to **12.10.2016** for **400 (Four Hundred)** workers. Further without prejudice, it is to inform you that this licence would not be applicable for the **work prohibited under Section 10 of the C.L.(R&A), Act-1970.**

You are advised to implement the provisions of labour laws.

Please acknowledge the receipt.

Yours faithfully,

[GOUTAM MOITRA]
Licensing Officer under C.L.(R&A), Act-1970
& Assistant Labour Commissioner (Central)
Rajkot

Encl:- As above.

Copy forwarded to:-

1. The Dy. Chief Labour Commissioner (Central), Ahmedabad
2. The Labour Enforcement Officer (Central), Kothi Compound, Rajkot for information.
3. The Sr. Vice President, Reliance Port & Terminal Ltd., Vill. Sikka, Dist. Jamnagar for information. You are advised to ensure that no contractor should be allowed to execute the work without valid labour and ensure that provisions of the C. L. Act be complied by every contractor.

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Asstt. Labour Commissioner (Central),
Rajkot



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FORM-VI
(See Rule 25 (1))

Licence is amended on 8.5.2015
for employing 100 more workers
i.e. maximum 300+100 = 400

Government of India
Ministry of Labour & Employment
Office of the Licensing Officer under Contract Labour(R&A) Act, 1970
& Assistant Labour Commissioner(Central), Adipur (Kutch)
Staff Club, Nr. KPT Hospital, Kandla Port Colony,
Gopalpuri, GANDHIDHAM (KUTCH) - 370 240

A. L. C. (C), RAJKOT.

Lic.No.ALC/ADP/L: 349 / 2010
Dated 13.10.2010

Fee paid Rs 38/-
SECURITY: Rs. 4500/-
SD Rs.4500/- adjusted from old Lic.No.
ALC/ADP/L: 140/2007 dtd.10.3.2007

LICENCE

Rs. 2700/-
Rs. 9000/-

Licence is hereby granted to MR. CHANCHAL SINGH, PROPRIETOR, RUBY ENTERPRISE, H.NO.94, BLOCK NO.7, BHARAT COLONY, ALIWAL ROAD, BATALA - 143 505, DIST. GURDASPUR, PUNJAB under Section 12(1) of the Contract Labour (Regulation & Abolition) Act, 1970 subject to the conditions specified in Annexure (Page-2).

This licence is for doing the work of OCCASIONAL ERECTION WORK OF RELIANCE OWNED EQUIPMENTS IN THE ESTABLISHMENT OF SR.VICE PRESIDENT, RELIANCE PORTS TERMINALS LIMITED, MOTIKHAVDI, DIST. JAMNAGAR.

The licence shall remain in force till 12.10.2011.



(INDRAJIT SINHA)
Assistant Labour Commissioner (Central)
Adipur (Kutch)
Licensing Officer under
the Contract Labour
Regulation & Abolition) Act, 1970 &
the Asstt Labour Commissioner (Central)
Adipur (Kutch)

RENEWAL (Rule 29)

No.	Date of expiry	Fee paid for renewal	Date of expiry	Signature & Seal of Licensing Officer
05/10/2011	Rs. 48=00	12/10/2012	A. L. C. (C), Adipur	
15/10/2012	Rs. 47=00	12/10/2013	A. L. C. (C), Adipur	
17/09/2013	Rs. 38=00	12/10/2014	A. L. C. (C), Adipur	
17/09/2014	Rs. 94=00	12/10/2015	A. L. C. (C), RAJKOT.	
10/09/2015	Rs. 300/-	12/10/2016	A. L. C. (C), RAJKOT.	

* Licence is amended on 17/09/2013
for employing 30 more workmen
i.e. maximum 80

A. L. C. (C), Adipur

Licence is amended on 2 MAR 2015
for employing 200 more workers
i.e. maximum 300 Three hundred

A. L. C. (C), RAJKOT.



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THE LICENCE IS SUBJECT TO THE FOLLOWING CONDITIONS:-

1. The licence shall be non-transferable.
2. The number of workmen employed as contract labour in the estt. shall not, on any day, exceed 50 (FIFTY)
3. Except as provided in the Rules the fee paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Chief Labour Commissioner(Central), whose decision shall be final.
6. In other cases the wage rates, holidays, hours of work and conditions of service of the workmen the contractor shall be such as may be specified in this behalf by the Chief Labour Commissioner (Central).
7. In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided two rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a play-room for the children and the other as bedroom for the children. For this purpose the contractor shall supply adequate number of toys and games in the play-room and sufficient number of cots and beddings in the sleeping-room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Chief Labour Commissioner (Central).
8. The licensee shall notify any change in the number of workmen or the conditions of work to the Licensing Officer.
9. A copy of the licence shall be displayed prominently at the premises where the contract work is being carried on.
10. The licensee shall, within fifteen days of the commencement and completion of each contract work submit a return to the Inspector appointed under Section 28 of the Act intimating the actual date of the commencement or as the case may be completion of such contract work in Form VI-A.
11. No female contract labour shall be employed by any contractor before 6.00 A.M. or after 7.00 P.M. provided that this clause shall not apply to the employment of women in pit head baths, crèches, and canteen and as the midwives and nurses in hospitals and dispensaries.
12. This licence is issued without prejudice to any legal action that this department may take for any infringement.



Licensing Officer under
The Contract Labour
Regulation & Abolition Act, 1970 &
The Asst. Labour Commissioner (Central)
Jammu (Kutch)



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FORM - VI

(See Rule 25 (1))

GOVERNMENT OF INDIA
MINISTRY OF LABOUR
OFFICE OF THE LICENSING OFFICER UNDER CONTRACT LABOUR (R&A) ACT, 1970
& ASSISTANT LABOUR COMMISSIONER (CENTRAL), ADIPUR (KUTCH)
STAFF CLUB, NEAR KPT HOSPITAL, KANDLA PORT COLONY, GOPALPURI, GANDHIDHAM (KUTCH) - 370 240

No. ALC/ADP/L: 434 /2012
Date: 21 /11/2012

Fees paid Rs. 38.00
Security Deposit Rs. 3150.00

Rs. 18000/-

LICENCE

Licence is hereby granted to M/s. RUBY ENTERPRISE, THROUGH MR. CHANCHAL SINGH, PROPRIETOR, H. NO. 494, BLOCK NO. 7, BHARAT COLONY, ALI WAL ROAD, BATALA, DIST. GURDASPUR - 143 505 under Section 12(1) of the Contract Labour (Regulation & Abolition) Act, 1970 subject to the conditions specified in Annexure. (Page 2).

This licence shall remain in force till 20 /11/2013

This Licence is for doing the work of OCCASIONAL ERECTION WORK OF RELIANCE OWNED EQUIPMENT AT RELIANCE INDUSTRIES LTD. SITE, MOTI KHAVDI, DIST. JAMNAGAR, UNDER CONTROL AND AUTHORITY OF SR. VICE PRESIDENT, RELIANCE INDUSTRIES LTD., MOTI KHAVDI, DIST. JAMNAGAR.



(INDRAJIT SINHA)
Assistant Labour Commissioner (C)
ADIPUR (KUTCH)

RENEWAL (RULE 29)

Date of Renewal	Fees paid for renewal	Date of Expiry	Signature
28/10/2013	Rs. 47=00	20/11/2014.	A. L. C. (C), Adipur
28/10/2014	Rs. 375=00	20/11/2015	A. L. C. (C), RAJKOT
/ /		/ /	
28/10/14		/ /	A. L. C. (C), RAJKOT
/ /		/ /	
/ /		/ /	

ANNEXURE

- The Licence shall be non-transferable.
- The number of workmen employed as contract labour in the estt. shall not, on any day, exceed 35 (THIRTY FIVE ONLY)

Licence is amended on 2 MAR 2015
for employing 120 more workers
i.e. maximum 355

Licence is amended on 2/4/14
for employing 200 more workmen
i.e. maximum 235

- 2 -

A. L. C. (C), RAJKOT.

A. L. C. (C), Adipur

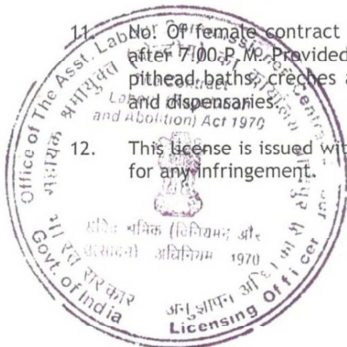


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2

3. Except as provided in the rules the fees paid for the grant, or as the case may be, for the Schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the Minimum Wages Act, 1948, where applicable, and where the rates have been fixed by agreement, settlement or award, not less than the rates fixed.
5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Chief Labour Commissioner (Central), whose decision shall be final.
6. In other cases the wages rates, holidays, hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Chief Labour Commissioner (Central),
7. In every establishment where 20 or more women are ordinarily employed as contract labour there shall be provided two rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a playroom for the children. For this purpose the contractor shall supply adequate number of toys and games in the playroom and sufficient number of cots and bedding in the sleeping-room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the chief Labour Commissioner (Central).
8. The license shall notify any change in the number of workmen or the conditions or work to the Licensing officer.
9. A copy of the license shall be displayed prominently at the premises where the contract work is being carried on.
10. The license shall, within fifteen days of the commencement and completion of each contract work submit a return to the inspector appointed under Section 28 of the Act intimating the actual date of the commencement or as the case may be completion such contract work in Form VI-A.
11. No. Of female contract labour shall be employed by any contractor before 6.00 A.M. or after 7:00 P.M. Provided that this clause shall not apply to the employment of women in pithead baths, crèches and action canteen and as the midwives and nurses in hospitals and dispensaries.
12. This license is issued without prejudice to any legal action that this department may take for any infringement.



Asstt. Labour Commissioner (Central)
And Licensing Officer under Contract
Labour (Regulation & Abolition) Act, 1970
Adipur (Kutch)

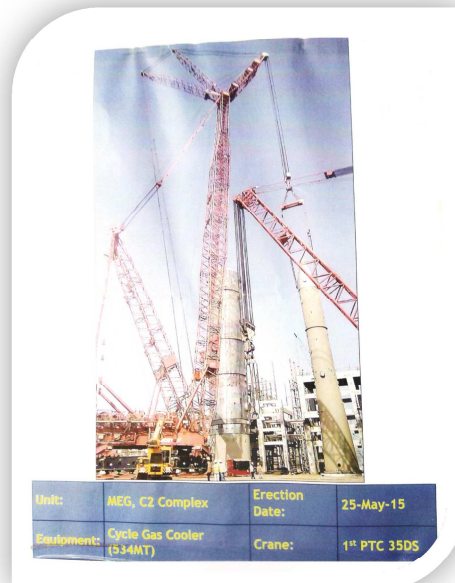


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PROJECTS UNDERTAKEN

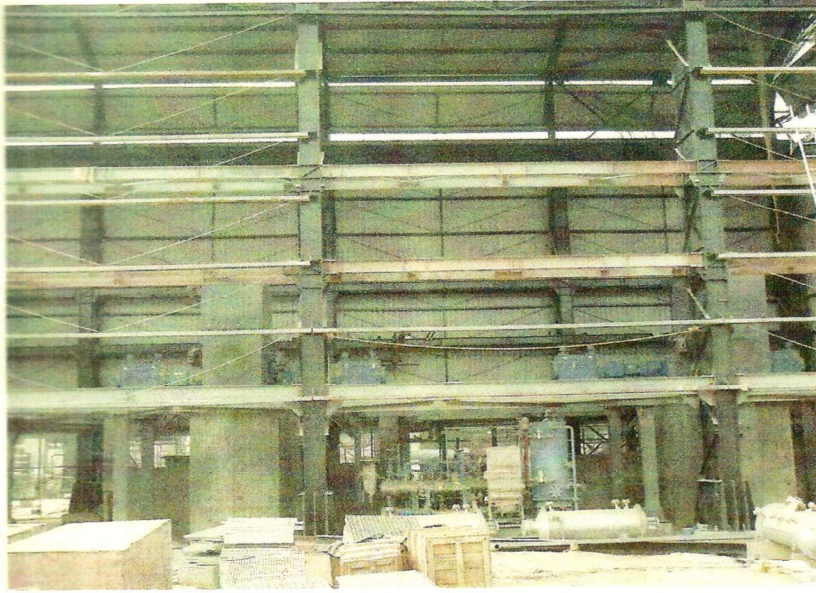
1. Have been working with Reliance Industries Limited since its inception from RIL SEZ at Jamnagar plant. Recently completed erection of nearly 1,65,000 MT for all kinds of heavy equipment such as columns, Vessels, Reactors, Pumps, Heavy Structures, Heat Exchangers, Compressors units, Skids etc. in Jamnagar Export Refinery Project, Well known as RIL as We are continue working RIL J3 Project with Heavy & Super Heavy Equipment
2. Worked in L&T in Erecting Precast Erection in DMD Site.
3. Worked in GDC Ltd in Erecting Precast Erection.
4. Various other projects have been undertaken at various locations of India.





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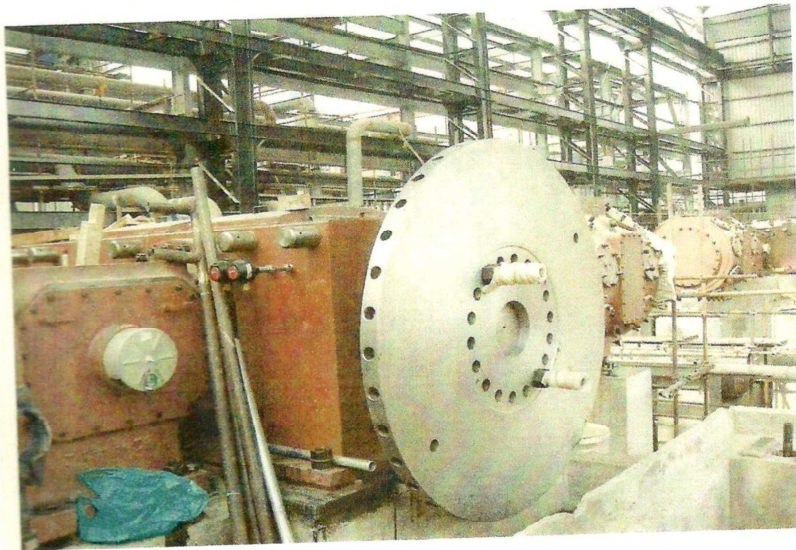
HDT RECYCLE GAS COMPRESSOR ERECTION, ASSEMBLY WORK EXECUTED AT GGSRP, BATHINDA





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**MAIN FRAME CRANK CASE OF H2 REACH GAS
COMPRESSOR ERECTED AND FLY WHEEL ASSEMBLED
(MADE BY DRESSER RAND, CHINA) AT GGSRP
BATHINDA UNDER L&T LTD SEPT 2010**



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Helipad Erection at Sea Wind, Kolaba, Mumbai



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UNIT : CRUDE, RIL SEZ
EQUIPMENT : VACCUM COLUMN
WEIGHT : 550 MT



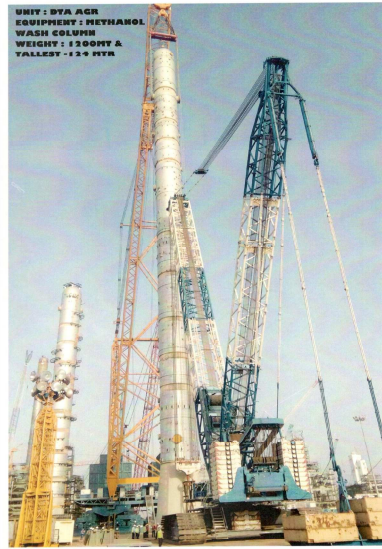
UNIT : CS COMPLEX
EQUIPMENT : STRIPPER/ABSORBER COLUMN
WEIGHT : 680 MT



UNIT : FCCU, RIL SEZ
EQUIPMENT : FCC ERECTOR
WEIGHT : 1000 MT



UNIT : DVA, ACR
EQUIPMENT : METHANOL
WASH COLUMN
WEIGHT : 1500MT &
TALLEST : 120 FT



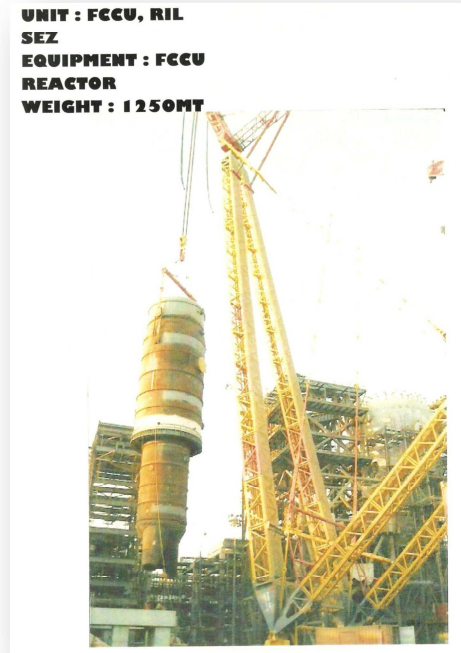


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**UNIT : FCCU, RIL
SEZ
EQUIPMENT : FCCU
REACTOR
WEIGHT : 1250MT**



**UNIT : C2 COMPLEX (ROGC)
EQUIPMENT : SURFACE CONDENSOR
WEIGHT : 220MT
ERECTED BY SLIDING METHOD**



**UNIT: SRU at IOCL
EQUIP.STACK
WT. 280 MT**



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Structural Fabrication & Erection, Labour Suppliers & Civil Construction Etc.



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E-mail: rubyenterprise02@gmail.com / info@rubyent.in - Website: www.rubyent.in
(R) 01871-223087, (M) 99742-07261, (M) 98987-92089, (M) 90965-64801



Ruby Enterprise

Specialized in Heavy Equipment Erection / Alignment Static, Rotary Piping, Structural Fabrication & Erection, Labour Suppliers & Civil Construction Etc.





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Reliance Industries Limited - J3 Project

QUALITY POLICY

Heavy Lift Department

- * Ruby Enterprise is totally committed to conduct all activities such as heavy lifting with high quality as per international norms prescribed by the customers and consultants from time -to-time without compromising the standards.
- * For effective implementation of quality checks we have qualified quality inspectors who are well-versed with international standards required.
- * We hereby emphasize that we follow strictly the specification of each job to the entire satisfaction of our valued customers.
- * We philosophy is based on Quality is our Legacy.



Reliance Industries Limited

Dahej Manufacturing Division

Certificate of Appreciation is Awarded to

M/s. RUBY ENTERPRISE

For Achieving

5 Million Man-hours Lost - Time Free

DMD Expansion Project's

On 19th April 2014

Byron Ardoin
(Safety Head)

Bimlesh Kumar
(Project Head)

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HSE Policy

Heavy Lift Department

The values of Ruby Enterprise assist to continually improve and sustain Health, Safety, Environment and Security (HSE & S) in all our activities

We will use these values to assist in protecting the Health and Safety & Security of our employees, contractors, visitors and neighbors and our assets and protecting the environment.

In addition to compliance with local / national laws / regulatory and other requirements, we will pursue the following objectives in close cooperation with our associates.

- Ensure that all activities are conducted in a manner which is consistent with client requirement of Health, Safety, Environment and Security Directive and Standards.
- Ensure that business activities are conducted to prevent harm to our employees, visitors, contractors, members of the public, associates and the environment
- Develop, manufacture and market our product with full regard for HSE & S aspects, ensuring compliance with our Product Stewardship Policy, and sell only those products which can be transported, stored, used and disposed off safely.
- Protect our people, assets, intellectual property and critical information from accidental or deliberate harm, damage or loss whilst continually improving our work culture.
- Openly communicate on the nature of our activities, encourage dialogue and report progress on our Health, Safety and Environmental performance
- Improving the environment soundness through sustainable practices and adopting the latest technology in our to effectively use raw materials, energy, natural resources and in our processes to effectively use raw materials, energy, natural resources and continuously improve the environmental impact of our business activities by reducing, re-using, recycling and re-thinking our demands on global resources.





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